If Tevora seems comfortable wearing the mantle of an Inc. 5000 company, that should come as no surprise. It’s earned that honor six years running. A management consultancy focused on cybersecurity, risk, and compliance services, Tevora was also named one of the best places to work in Orange County, California, in 2019.

Tevora is devoted to supporting chief information security officers (CISOs) in protecting their organizations’ digital assets. “We make it our responsibility to ensure that CISOs have the tools and guidance they need to build their departments, so they can prevent and respond to daily threats,” says Ray Zadjmool, CEO and founder.

Working with global enterprises, governments, and other institutions, Tevora’s expert advisors take the time to learn about each client’s unique pressures and challenges so they can help identify and execute the best solutions for each case, Zadjmool explains. “We take a hands-on approach to each new partnership and, year after year, apply our cumulative learnings to continually strengthen the company’s digital defenses.”

TENACITY TO OVERCOME CHALLENGES
Founded in 2003, Tevora has grown steadily, always finding ways to overcome challenges. “We have faced our share of growing pains, but we have had the tenacity and drive to overcome them,” says Nazy Fouladirad, Tevora’s president and COO.

An early challenge was recruiting and retaining the talent it needed. Tevora met it by investing heavily in its summer intern program, in-house training, subsidized professional development tracks, purposeful career paths, and amenities that make Tevora “the hottest space in Orange County to build a career in security,” Fouladirad says.

It has also solved team support challenges by investing in bicoastal offices and a diversity of team locations. “Our business challenge is to stay ahead of our customers’ needs, so we prior-